

RMT *news*

Essential reading for today's transport worker

VOTE YES!

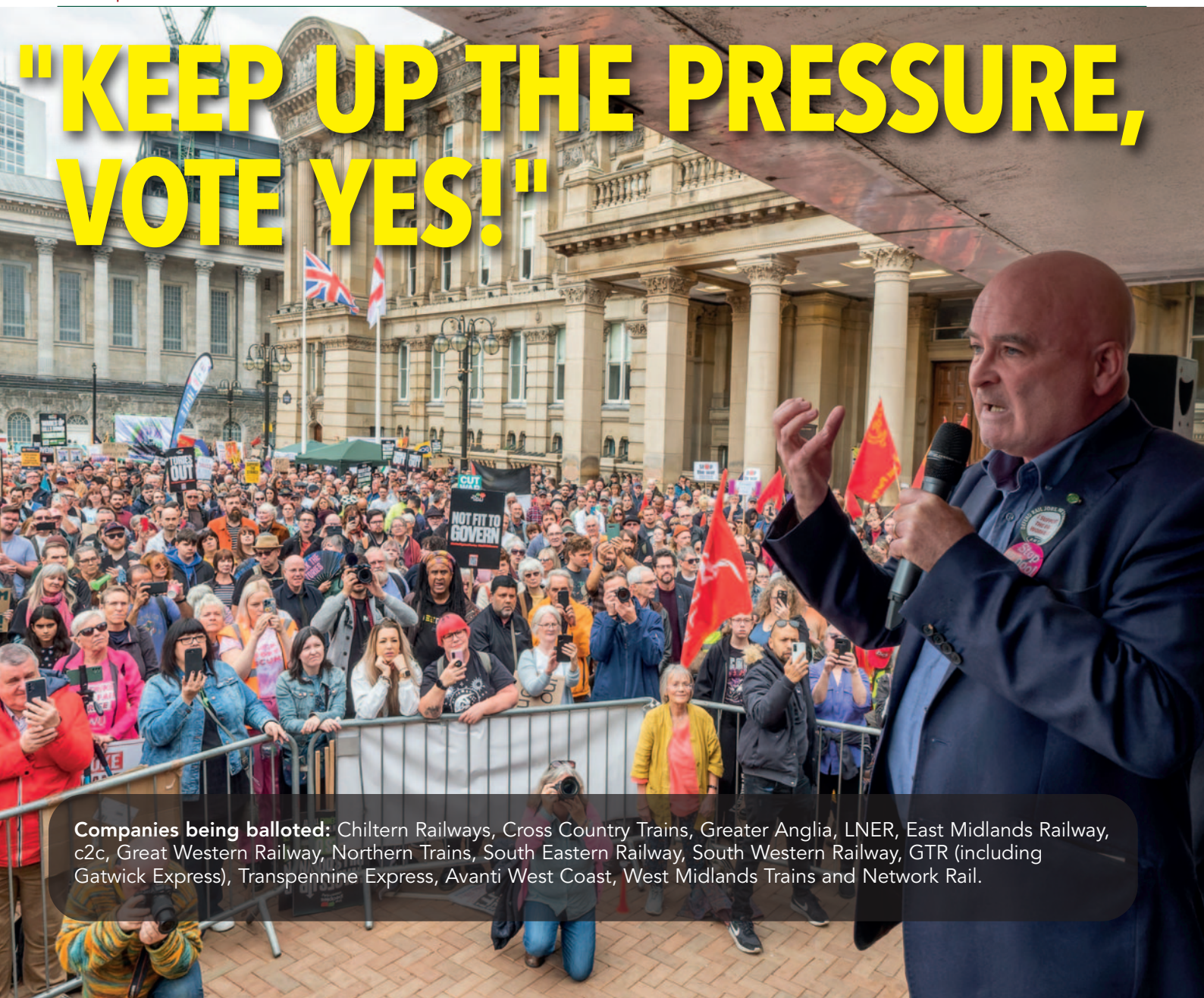
KEEP UP THE PRESSURE IN THE RE-BALLOT



STRIKE BULLETIN



www.rmt.org.uk



"KEEP UP THE PRESSURE, VOTE YES!"

Companies being balloted: Chiltern Railways, Cross Country Trains, Greater Anglia, LNER, East Midlands Railway, c2c, Great Western Railway, Northern Trains, South Eastern Railway, South Western Railway, GTR (including Gatwick Express), Transpennine Express, Avanti West Coast, West Midlands Trains and Network Rail.

A message from RMT general secretary Mick Lynch

This special strike edition of RMT News is urging you to keep up the pressure and vote yes to industrial action to defend jobs, pay and conditions.

The law requires your union to ballot you again and there must be a 50 per cent turnout. So, this is your chance to keep up the pressure on the employers and a government that wants to strip out staff from the rail network, close ticket offices and cut maintenance and service levels in the drive for profit.

There is a poster on the

back of this document which you can use in the workplaces to get the message out that we can only fight with a united voice if members get out and vote.

If we do not resist these plans, we will see the erosion of our hard-won rights at work and we have seen what employers can do with the sacking of 800 P&O workers and their replacement with cheap agency workers. We cannot allow that to happen on the railways.

To recap, the government and the employers currently want to close most ticket

offices, rip up agreements dilute the role of the guard, remove catering grades, introduce seven day working, dilute pension benefits, tear up employment contracts and introduce fire and rehire.

This union shall continue to negotiate in good faith, but the employers and government need to understand that our industrial campaign will continue for as long as it takes.

It is clear that public support for our campaign against endless austerity and cuts continues to grow. We have seen demonstrations,

meeting and other events up and down the country. High-profile cultural figures are responding in their own ways to keep up the pressure and show support. This government is on the ropes and if it can withdraw plans for more tax cuts for the rich it can pull back from stripping our railway network to the bone. Together we can win but you need to vote as soon as you receive your ballot paper this month.

Michael Lynch

A handwritten signature in black ink, appearing to read 'u.g.e.' or similar, written in a cursive style.

ONE RULE FOR YOU AND ONE FOR THE RAILWAY RICH

While the government and train companies are seeking to attack your job, pay and conditions, it's business as usual for the railway rich fat cats. Accounts show that in the latest year, there was...

£600 million profit for companies who operate trains

£152 million dividends paid by companies who own the trains

£235 million profit for companies who repair the tracks

This profiteering is directly supported by public money. At the same time as subjecting you to pay freezes, the rail bosses are continuing to line their pockets with eye-watering pay packages:

FIRST GROUP

(Manages Avanti West Coast, South Western Railways, Transpennine Express, Great Western Railway)

- Former CEO Matthew Gregory received £2.2 million
- CFO Ryan Mangold received £1.8 million
- First Rail Managing Director Steve Montgomery, who is leading the TOC negotiations, received £451,000*

GO-AHEAD

(Manages GTR and formally Southeastern)

- Former CEO David Brown received £548,000
- New CEO Christian Schreyer had target earnings of £1.37m in 2021/22
- In August, Go-Ahead agreed a buyout offer worth £650m, which lead to share prices rising 24%.

ARRIVA

(Manages Chiltern and CrossCountry)

- Former CEO Manfred Rudhart received £674,000*

ABELLIO

(East Midlands, West Midlands, Greater Anglia)

- Abellio UK Managing Director Dominic Booth received £596,000*

TRENITALIA (C2C)

- Trenitalia UK Ltd Managing Director Ernesto Sicilia received £400,000*

NETWORK RAIL

- CEO Andrew Haines received £593,000

ANGEL TRAINS,

Eversholt and Porterbrook

- In 2021, the CEOs of the three ROSCOs that own most trains received around £1 million each*

Source - Each companies' latest year accounts/annual reports. *These remuneration figures relate to the highest paid director at each company, which we presume to be the person listed in the table.

This obscene profiteering is being funded by passengers and taxpayers. Rather than lining the pockets of the few 'railway rich', this money should be invested in protecting your jobs, pay and conditions and supporting our public transport networks.

COME ON RMT!

Music legends including Dexys singer Kevin Rowland back RMT

Musicians from Primal Scream, Dexys, and the Jesus and Mary Chain will release a song and video this month in support of the union's campaign against low pay, job cuts and service reductions.

Primal Scream's Bobby

Gillespie and Andrew Innes together with Dexys' Kevin Rowland and Sean Read, plus Jesus and Mary Chain bassist Douglas Hart have joined forces to produce a song and video in support of RMT's fight against low pay and cuts in

jobs and services.

They are currently working on the song 'Enough is Enough' to highlight support for rail workers strike action and against Tory austerity and Mick Lynch will be making a guest appearance on the track.

Kevin Rowland said that RMT's battle for workplace justice had been an inspiration for millions of people.

"RMT has been leading the way on against low pay and this government that is trying



to screw working people into the ground," he said.

The track will be available soon to download on Bandcamp.



Rail Workers

KEEP ON TRACK

TO DEFEND YOUR JOB, PAY & CONDITIONS

VOTE YES in the re-ballot

VOTE YES

for strike action
and industrial
action short
of strike action

The law requires your union to ballot you again and there must be a 50% turnout. **This is your chance to keep up the pressure on the employers.**

VOTE YES to...

- **Keep moving forward:**
You have brought the employers to the negotiating table and the government has started to meet your union.
- **Keep your union strong:**
The dispute is at a crucial stage. A big YES vote now will strengthen the arm of your negotiators.
- **Keep your voice:** The employers only listen if you are prepared to take action. Send them a message that you want better pay, job security and protected conditions.
- **Keep the huge public support:**
There is huge support for your actions – and opposition to rail bosses making big profits at your expense.

**Ballot papers are out on 18th October.
DON'T DELAY... VOTE STRAIGHT AWAY!**

Close
of ballot is
15th November

If you have not received your ballot paper contact ballot@rmt.org.uk or Freephone 0800 376 3706.

info@rmt.org.uk

www.rmt.org.uk

  RMTunion